

## TO WHOM IT MAY CONCERN

As an organisation we have worked with Tim Holden of Fluid since 2007.

Tim has consistently designed fun and thought-provoking workshops, where combines his own distinctive sense of humour with comprehensive research relating to topical issues in personnel and human resources.

We immediately thought of Tim as one of the regular speakers when we created a popular series of events entitled 'Life after Redundancy', and asked him to cover the subject of CV writing. Held at a number of different venues throughout Yorkshire in 2009 and 2010 Tim spoke about how job seekers can maximise their chances of success in a difficult economic climate, followed by individual consultations by telephone.

Some of the comments we received were:

"Tim was a breath of fresh air"

"Thought-provoking and enlightening"

"Down to earth and to the point-no flannel"

"Tim put political correctness aside and provided an invaluable insight about how employers really select applicants"

"Brought me kicking and screaming into the modern world"

"Highlighted the importance of numbers rather than text"

"Gave me food for thought regarding speculative applications"

With this in mind we would have no hesitation in working with Tim again, and would thoroughly recommend him to other organisations.

Yours faithfully

Linda Barlow  
Business Development Manager  
Forward Ladies